



Midwifery Community of Practice (MCoP)

Terms of Reference (TOR)

Purpose

The Champlain Maternal Newborn Regional Program (CMNRP) is a network whose mandate is to provide leadership, support and coordination for the planning and delivery of perinatal health services in the Eastern Region ([Ontario Health, 2023](#)).

The Midwifery Community of Practice (MCoP) is a network of midwives in the Eastern Region who have come together to share midwifery practice successes and challenges, and to engage in a process of collective learning and support of CMNRP's strategic priorities. Members have a common sense of purpose and desire to work together to share knowledge, cultivate best practice and foster innovation pertaining to perinatal health service delivery in the Eastern Region.

Objectives

- Collaborate with CMNRP's committees and working groups to provide a midwifery perspective on initiatives and projects pertaining to perinatal and newborn health.
- Contribute to maintaining high quality standards of perinatal and newborn care by supporting the implementation of best practices guided by evidence and research, as per regional and provincial priorities and in accordance with The College of Midwives of Ontario (CMO) [Standards of Practice for Midwives](#) (The College of Midwives of Ontario).
- Identify and implement strategies that promote midwifery integration, foster inter-professional relationships, and create opportunities for collaboration.
- Engage in knowledge translation by fostering professional development among perinatal and newborn care providers and playing an active role as leaders, experts, and researchers in perinatal and newborn care.
- Identify opportunities for and participate in quality improvement initiatives.
- Identify opportunities and recommend solutions for the implementation of the full scope of midwifery practice to improve perinatal and newborn health care system capacity.

Membership

All midwives are welcome to attend MCoP meetings. Members of the MCoP are registered with the College of Midwives of Ontario under any [classes of registration](#) (The College of Midwives of Ontario) or self-identify as an [Indigenous Midwife](#) (The Association of Ontario Midwives).

The CMNRP secretariat will maintain the membership list. Members are responsible for attending meetings, sharing, and communicating information with their colleagues. Each Midwifery Practice Group is encouraged to designate a minimum of 1 representative and

inform CMNRP of any changes to their designated representatives. If the designated member is unable to attend a meeting, a colleague can attend on their behalf.

Meetings

The MCoP will endeavor to meet three times a year and on an ad-hoc basis, as determined by the group. Meetings are usually offered virtually. In-person meetings may be held as needed.

Co-Chairs

The MCoP will be composed of 2 co-chairs. The first Co-chair will be a midwife nominated by the members. If there is more than 1 representative putting their name for the midwife co-chair position, a vote will be held by all members. The process for voting will be determined by the members. The term is for 2 years. The second co-chair will be the perinatal consultant from CMNRP. The Co-chairs will be responsible for facilitating the planning of any in-person or online meetings as needed.

Decision making

Decisions will be based on the needs and experiences of providers, parents, newborns, and families. Decisions are made by consensus. If consensus cannot be reached, the process for voting will be determined by those present.

TOR Document Review

The Terms of Reference will be reviewed every 2 years.